

## **A.S.P.E.N. Code of Conduct**

By attending or hosting a function at an A.S.P.E.N. event, you agree voluntarily to abide by our ethics policy.

**Harassment and Safety:** A.S.P.E.N. is dedicated to providing a safe, hospitable, and productive environment for everyone present at our events, regardless of ethnicity, religion, disability, physical appearance or gender. It's important to remember that a community where people feel uncomfortable or threatened is not a productive one. Accordingly, A.S.P.E.N. prohibits intimidating, threatening, or harassing conduct during our conferences. This policy applies to faculty, exhibitors, staff, volunteers, and attendees. Conference participants violating these rules may be expelled from the conference, at the discretion of A.S.P.E.N. leadership.

Harassment of A.S.P.E.N. participants will not be tolerated in any form. Harassment includes offensive verbal comments related to ethnicity, religion, disability, physical appearance, gender, or sexual orientation in public spaces; deliberate intimidation, stalking, following, harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome attention. Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant or exhibitor engages in harassing behavior, A.S.P.E.N. leadership may take any action they deem appropriate, ranging from a simple warning to the offender to expulsion from that and future conferences. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please do not hesitate to contact A.S.P.E.N. staff who can work with appropriate A.S.P.E.N. leadership to resolve the situation.

A.S.P.E.N. staff will be happy to help participants contact convention center/hotel/venue security or local law enforcement, and otherwise assist those experiencing harassment, to enable them to feel safe for the duration of the conference. We value your attendance, and want to make your experience as productive and stimulating as possible.

Need to file a complaint? Please contact:

Debra BenAvram, Chief Executive Officer: [debrab@nutritioncare.org](mailto:debrab@nutritioncare.org)

**Photography:** A.S.P.E.N. requests that attendees not take photographs or videos during sessions because they are disruptive to the presenters. If you wish to take photographs of a poster, please contact the poster presenter for permission. A.S.P.E.N. reserves the right to use photographs and videos taken, and testimonials given during the event for informational and promotional purposes.